



# SRI SATHYA SAI INSTITUTE OF HIGHER LEARNING

(Deemed to be University)

Co-ordinator

Internal Quality Assurance Cell (IQAC)

## Minutes of the Meeting of IQAC- 17 February 2023

Date: 17 February 2023

Time: 10:00 am

Venue: Online (G-Meet)

### Attendees:

- 1) Prof. B Sai Giridhar, IQAC Chairman
- 2) Dr. Rani P L , IQAC Coordinator
- 3) Dr. S Balasubramanian, IQAC, Deputy Coordinator

### External Members:

- 4) Dr. B S Madhukar, Former NAAC advisor
- 5) Ms. Sujatha Raju, CEO, Trayee Business Solutions
- 6) Sri K Ashok Gupta, Retd. Tehsildar, Puttaparthi, Local administrative body member

### Other IQAC members:

- 7) Prof. Pallav Kumar Baruah, Acting Registrar
- 8) Shri Sanjay Sahni, Controller of Examinations
- 9) Prof. N Srividya, Professor, Food & Nutritional Sciences
- 10) Dr. G Raghavender Raju, Director, PSN Campus
- 11) Dr. U Suma, Associate Professor, Management & Commerce
- 12) Dr. Deepa Seetharaman, HoD, Physics
- 13) Dr. Sayee Manohar K, HoD, Management & Commerce
- 14) Dr. J K Kiran Kumar, Associate Professor, Chemistry
- 15) Sri K J Srinivas, Doctoral Research Scholar, Management & Commerce
- 16) Sri K V R K Bhargav, Dy. Manager, IQAC
- 17) Sri Shanmukha Rao Kashi, Dy. Manager, Examination Section





The meeting started with a prayer. IQAC coordinator welcomed all the members to the IQAC general body meeting.

First point of discussion was **the follow up activities** on the previous meeting's agenda.

### **1. Move to multidisciplinary, relevance of courses, NEP implementation possibilities**

Coordinator, IQAC, highlighted the dedicated work taken up by all the faculty members in the implementation of NEP in the preceding week.

### **2. Relook at Evaluation and Assessment Methods & Evaluation of the attainment of Course objectives**

The members were updated about the relook at the evaluation and assessment methods which was underway under the coordination of the Dean of Education.

A SWAYAM course for calculation of program and course outcomes has already been done by two members of IQAC, and very soon a session will be conducted for all faculty.

### **3. How to improve Quality and Quantity of Research?**

The agenda point of whether the institute should be a research institution or teaching institution opened for discussion. The IQAC Chairman reminded that the Chancellor had in principle said that it would be a teaching institution.

In the context of how the grading or evaluation of Institutions by NAAC would change if an Institution chose to be teaching intensive/ research intensive, Dr. Madhukar brought to the notice of the cell that the Research Institution/ Teaching Institution is an evolving issue and NAAC has released a white paper on that. It will take some more time to crystallize when the Higher Education Commission of India (HECI) and National Accreditation Council (NAC) will be formally formed.

### **4. Role of IQAC**

The Coordinator informed the cell about the role of IQAC in getting UGC CARE status to a Journal of Department of Language and Literature. She also highlighted the government notifications shared by the Deputy Coordinator, IQAC, from time to time with the campuses. This has helped 6 students secure the Savitribai Phule single girl child fellowship.

She also informed about the interim efforts taken in fine tuning the data capture and consolidation, and reiterated the requirement of a UMS which is in its final phase of procurement.

Prof. Srividya mentioned that the UGC-CARE listed journal would bring credit to SSSIHL only if SSSIHL is its publisher. The Coordinator explained that the journal was in existence earlier, and was run by a faculty member. Trying to change that would need fresh application for ISSN & UGC-CARE list. Hence even the idea to expand it into a bilingual journal from DLL was abandoned.





Approved agenda points for this IQAC meeting were then discussed:

### **Agenda 1: SSSIHL's vision for Founder Chancellor's centenary celebrations**

The Coordinator invited suggestions from the members about the ways we can celebrate the centenary celebrations of the advent of the Revered Founder Chancellor.

Dr. Madhukar suggested exploring possibilities of having skill development courses which can be certificate, diploma or degree courses. He explained that more than just the course aspects, these courses should focus on the larger picture and overall development of the students.

Ms. Sujatha concurred with Dr. Madhukar and stressed on courses with focus on Entrepreneurship to be started.

The IQAC Chairman responded that the self reliance departments in the hostel and the compulsory residential set up of the institute caters to the skill development which Dr. Madhukar has suggested. The Coordinator added that the NEP-2020 also stresses on skill development courses which are already part of a student's life at SSSIHL.

Ms. Sujatha suggested getting back A++ NAAC accreditation score as a befitting offering to the Revered Founder Chancellor on his 100th birthday.

Sri Ashok Gupta felt happy about such an offering from the institute for the birth centenary of Revered Founder Chancellor. He suggested that the institute collaborates with the Sri Sathya Sai Central Trust (SSSCT) in the drive of planting 10 million trees as part of centenary celebrations. The IQAC Chairman informed the group that deliberations are already going on to collaborate with SSSCT.

Sri Ashok Gupta suggested that students should conduct water, air, soil preservation studies in the neighbourhood villages. He added that this should be taken up by Sciences and Humanities departments of the institute.

The Coordinator IQAC, suggested that the administration constitute a committee to deliberate on this and prepare an action plan for coordinated efforts from all departments.

Dr. Deepa suggested that we consolidate the aspects in which we stand out as a unique institution as envisaged by Bhagawan and try to get a "Centre of Excellence" status in Value Education/Integral Education at national/state level. A second suggestion she gave was that we could plan a grand alumni meet where all His children come back to the alma mater.

Dr. Suma seconded the idea of Dr. Deepa and suggested that we should do research on Bhagawan's philosophy. She felt this would attract academicians of repute to our institute. This can be leveraged to conduct FDPs and development programs based on Bhagawan's philosophy.

The Coordinator informed the committee that a preliminary study on how to make SSSIHL into a UGC-HRDC is being done. Once the details are received, the IQAC team will share the proposal with the administration. She added that SSSIHL could explore collaborating with the Centre for Human Values under the SSSCT with the kind support of the Chancellor.





Prof. Srividya proposed that we come out with an Institute anthem as an expression of gratitude to the founder Chancellor, which will also emotionally link all the students with their alma mater. She suggested that we could take initiatives to provide Sai Protein-SSSIHL formulation to reach a targeted number of needy children before the centenary celebrations. For the enquiry by Dr. Deepa, regarding patent, it was informed that this was already suggested by the IQAC Chairman and the process would be expedited if the distribution of Sai Protein-SSSIHL formulation is going to be taken up.

### **Agenda 2: How to improve academic and student learning environment?**

Prof. Srividya suggested that we study the bottlenecks which are hindering the improvement of this academic and student learning environment. She asked if these bottlenecks have been identified. The Coordinator mentioned that the feedback received from Student Satisfaction Survey (SSS) was available, alongwith a structured feedback on curriculum. An analysis of these would be useful, she opined.

The Dy. Coordinator reminded that the Minutes of Academic and Administrative Audit (AAA) conducted in May 2022, if released, would also be useful for this exercise.

Dr. Madhukar proposed that the IQAC should have a research wing which studies the 360° review of all the processes of the institute from an insider and an outsider perspective. This wing should have members of different domains like a localite, a member from defense, a professional and should do analysis of the present scenario and should suggest steps for the future improvement. This wing should take an exploratory study by collecting ideas, learnings and solutions on the student learning environment.

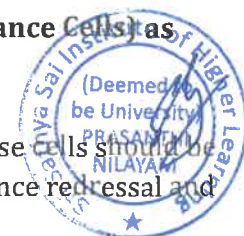
Sri K J Srinivas suggested that there should be uniformity across all campuses in different processes. The students should have the choice to visit different labs and facilities to give them the required exposure especially during holidays. This will help them to decide their career path.

Sri Ashok Gupta suggested that we organize more programs to build the confidence of students and provide them with more exposure by conducting monthly events on soft skills, financial awareness, life skills etc.

The IQAC Chairman informed the members that such events are already happening in the Institute. Sri Ashok Gupta also suggested that the interested students should be given training in sports, arts, music, dramatics and potential students should be encouraged to participate in interuniversity, district, state, national level competitions.

### **Agenda 3: Proposal for DQAC and SQAC (Department and Student Quality Assurance Cells) as functional branches of IQAC**

Dr. Madhukar supported the idea but advised that the roles and responsibilities of these cells should be clearly defined. He highlighted that these cells should not become conduits for grievance redressal and





should not become parallel power centers. He said that this resembles the concept of Quality circles and welcomed the idea with his caveats.

The Acting Registrar also welcomed the idea and stressed that these cells should be constructive, and centers where problems are identified and possible solutions are arrived at for continuous quality improvement.

#### **Agenda 4: Gender audit in our system**

The IQAC Chairman suggested at this point that routine procedural matters do not need discussion. However, the Coordinator, IQAC mentioned that in the Sri Sathya Sai system, there is a certain difference in the understanding of Gender equity and hence this point was put up in the agenda. She suggested that we have a gender balance in admissions. She stressed the need for sensitization of all the members of SSSIHL fraternity, and also the need to use even the curricula to achieve this, as per expectations of a gender audit.

Prof. Srividya the presiding officer of Gender Sensitization cell of SSSIHL informed the members that deliberations on the steps for gender sensitization, and identifying gender champions have happened. She said that once the gender sensitization cell gets more clarity, a formal proposal would be sent to the administration.

The IQAC Chairman said that if gender audit was mandatory according to NAAC, it would be conducted. He also said that equal ratio was not possible in SSSIHL but equal opportunities were provided.

Shri Sanjay Sahni observed that based on his study of the NIRF data of the institute and its comparison with many premier institutions of the country on the parameters of diversity, gender balance, we have scored higher in these parameters.

Dr. Madhukar underscored the larger implications of this gender audit and suggested that the Institute should have a broader framework. He also said that we should realign with the Sustainable Development Goals (SDGs) and gender audit is a part of that.

#### **Agenda 5: Best Collaborative and Consultancy practices**

Coordinator, IQAC proposed that we relook at the consultancy policy document and create an SOP document for Collaboration, Consultancy and MoUs.

About clarity on consultancy policy, the IQAC Chairman said that a dated document supersedes an older notification.

The IQAC Chairman informed the members that a standard format for MoUs was available.





Prof. Srividya sought clarification if collaboration was not only for research but also includes internship, teaching etc. She said that we need to look at collaboration from the perspective of NEP-2020 also. The Dy. Coordinator reminded everyone that the benchmark was 2 crores in 5 years for consultancy metric to get a full score.

Dr. Madhukar said that it is best worded as "Good practices" rather than "best practices". He added that collaboration is also used for facility sharing and sharing of knowledge at an individual/department level. He seconded the idea of creating a broad SOP document for all levels- individual, department and Institute after taking into consideration the UGC guidelines.

#### **Agenda 6: Medical Insurance of SSSIHL staff**

The Coordinator, IQAC then addressed the next agenda point from the approved agenda, highlighting the need for having medical insurance for all SSSIHL staff as expressed by a few faculty members when the agenda for this meeting was being prepared.

Dr. Madhukar expressed that while it could be a suggestion to the admin from IQAC, it need not figure as a relevant point of discussion in an IQAC meeting.

IQAC Chairman opined that medical insurance is an administrative decision and not a part of IQAC function.

#### **Agenda 7: AQAR 2021-22 status report**

The Coordinator, IQAC apprised the members of IQAC about the status of AQAR 2021-22 report. She informed that the data from the department level metrics has been already received and an academic audit and an expected NAAC grade based on the data submitted has been communicated to all the departments. A roadmap of increasing the grade in different metrics also has been communicated to the departments based on the data submitted. The data submitted by the campuses is being scrutinized and data from the administrative metrics is awaited.

Dr. Madhukar recommended conducting an External Academic and Administrative Audit (AAA). He said that this external AAA should study the systems in place in the Institute, identify the bottlenecks for the efficient functioning of the Institute and recommend corrective actions for the improvement of overall quality culture of the Institute.

#### **Agenda 8: NEP Preparedness in NAAC**

Prof. Srividya enquired about the basic difference between Research Intensive and Teaching Intensive Institutes.

The Coordinator, IQAC explained that according to the NAAC white paper the basic difference is that Teaching Intensive institutes can conduct research also in addition to teaching but Research Intensive institutes should concentrate on intense research.





### Agenda 9: Revisions in NAAC manual

The Coordinator, IQAC briefly explained the salient features of the recently published draft NAAC revised manual. She updated the members about presenting a thorough analysis on these salient points to the Institute leadership team in January 2023.

### Concluding remarks

Finally, Coordinator, IQAC requested the IQAC chairman to provide his concluding remarks.

The IQAC chairman stressed on improving the student learning process. He said that the objective of IQAC should be to make the teaching learning process enjoyable and enriching to all the stakeholders, especially the students. He asked the IQAC members to help in adopting relevant and skill-based practices. He concluded the meeting by thanking all the members, and announcing that since the tenure of this IQAC team was over, for the next meeting, a new IQAC team would be constituted.

The Coordinator thanked everyone for their presence, and all support, and brought the meeting to a close with a prayer.

Signature and Seal of IQAC Coordinator  
Dr. Rani P L  
Associate Professor of English &  
Coordinator, IQAC

COORDINATOR  
Internal Quality Assurance Cell  
Sri Sathya Sai Institute of Higher Learning  
(Deemed to be University)  
Vidyagiri, Prasanthi Nilayam  
Sri Sathya Sai District, A.P. - 515134  
India

Signature and Seal of IQAC Chairman  
Prof. B Sai Giridhar  
Acting Vice- Chancellor &  
Chairman, IQAC

VICE CHANCELLOR (Acting)  
Sri Sathya Sai Institute of Higher Learning  
(Deemed to be University)  
Vidyagiri, Prasanthi Nilayam  
Sri Sathya Sai District, A.P. - 515134  
India

- Annexure 1: Suggestions of Sri K Ashok Gupta for IQAC general body meeting  
Annexure 2: Email seeking approval of MoM from members and responses  
Annexure 3: Email reminder and comments on the draft MoM by IQAC members



SSSIHL

Annexure 1

IQAC Office, SSSIHL &lt;iqacoffice@sssihl.edu.in&gt;

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**Fwd: views of Gupta for ur kind perusal**

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**Coordinator, IQAC SSSIHL** <coordinatoriqac@sssihl.edu.in>

To: "IQAC Office, SSSIHL" &lt;iqacoffice@sssihl.edu.in&gt;

Mon, Feb 20, 2023 at 11:39 AM

Cc: "Dy. Coordinator, IQAC SSSIHL" &lt;dycoordinatoriqac@sssihl.edu.in&gt;

**Please file it, and add as annexure in MoM...**

With warm regards,

Dr. Rani P. L.,  
Co-ordinator, IQAC  
Sri Sathya Sai Institute of Higher Learning  
(Deemed to be University)  
Sri Sathya Sai District, AP-515134

----- Forwarded message -----

From: **Ashok Gupta** <gupta.ptp@gmail.com>

Date: Fri, Feb 17, 2023 at 9:38 AM

Subject: Fwd: views of Gupta for ur kind perusal

To: Coordinator, IQAC SSSIHL &lt;coordinatoriqac@sssihl.edu.in&gt;

----- Forwarded message -----

From: **Ashok Gupta** <gupta.ptp@gmail.com>

Date: Thu, Feb 16, 2023, 12:25

Subject:

To: Ashok Gupta &lt;gupta.ptp@gmail.com&gt;

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Best Regards,  
Ashok Gupta Kare,  
Dy Tahsildar,  
Puttaparthi,  
+91-9441272278

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 **IQAC on 17th Feb 23.docx**  
16K



## Annexure 1

IQAC General Body Meeting Agenda Points  
(Opinion /Suggestions by K. Ashok Gupta, Rtd. Tahsildar, Puttaparthi. )

### **1. Founder Chancellor's centenary year:**

**Opinion:** SSSIHL's vision should be aligned to Central Trust's flagship activities like 10 million tree plantation etc., by making students and staff part of the plantation, care and maintenance of the same.

b. List down the common problems of rural and urban societies like ground water, air and weather quality and conducting studies to increase environment consciousness and sessions to villagers on maintaining personal hygiene, preserving soil and water for healthy living. Study to be conducted by humanities departments in a scientific manner and research to be conducted by sciences departments to arrive at solutions which Central Trust could implement directly or with Government involvement. All departments to start the discussions around it, list the activities, plan for the phase wise outcomes to achieve by Swami's centenary celebrations.

### **2. How to improve academic and student learning environment:**

a **Opinion:**.. Improve confidence and holistic development of Students and Staff:

Conduct monthly once or at least quarterly once sessions to students on various topics like soft skills, communication skills, science, nutrition, healthy living, financial awareness, ethics and spirituality (we should identify professional speakers who could connect Swami's teachings and conduct activity-based sessions for students and staff)

b. Strengthen self-reliance departments by empowering them to think beyond and making them to realise the importance of the same.

c. Encouraging students to participate and provide training for interested in sports, arts, music, dramatics and identify students who are having potential to represent institute in District, state and national level competitions and in reputed intercollege competitions. ( such as IIT Etc., )

### **3. Undertaking Gender audit in our system Best collaborative:**

**Opinion:**.. Collaborating with both internal and external consultants (who are appreciative of integral education) and conduct quality reviews on all dimensions of institutions.

### **4. Practices/ consultancy practices:**

**Opinion:**.. Explore best practices of audit to further strengthen the Quality councils of the institute.

### **5. Medical insurance for all SSSIHL staff:**

a **Opinion:**.. Now SSSCT has already started Medical insurance to their staff with a contribution of 80% and 20% tie-up with SBI life insurance... we can approach other insurance providers for better options...

### **6. How to increase the visibility of the Institute:**

**Opinion:**.. Involving SSS Origination.. Our Notification should be sent to All State Presidents for circulation in their respective District presidents to inform all Samithi centers ... if possible spl coaching may arrange in all Samithi centers for our entrance Exam...



b. Our Notification may be sent to all Govt. Residential schools like Navodaya, AP Residential etc., (where the brilliant students )

c. If possible Radio Sai may request to prepare one small best video presentation on our Educational System covering with all aspects like Sports meet and its arrangements by students, ..Social service like Grama seva etc., our system of study, etc.,.. ( it is not for advertisement... just passing information.. to whom required.. )

d. Students are face of institutions, hence we need to create environment, opportunities, support for them to realise their inner potential (what are they good at be it sports, academics, research or arts etc.,)

e. We should participate in external workshops to strengthen our collaboration with the Government, defense, health sector where we could create some difference with our contributions.

f. Identify competitive exams, UGC exams and train students to outperform in their respective areas. Example DMACS has Actuarial data sciences etc., which brings in a lot of visibility. We should increase such collaborations in all departments.

g. Our students and staff are very good in areas like dramatics, music and arts.. we should explore avenues that the external world should recognise with rewards and recognition which motivates upcoming batches to do better. ...





SSSIHL

## Annexure 2

IQAC Office, SSSIHL &lt;iqacoffice@sssihl.edu.in&gt;

## Draft MoM- for comments

7 messages

IQAC Office, SSSIHL &lt;iqacoffice@sssihl.edu.in&gt;

Sat, Feb 25, 2023 at 11:00 AM

To: "Controller of Examinations, SSSIHL" <controller@sssihl.edu.in>, "Dr. G Raghavender Raju, Associate Professor, Economics, SSSIHL" <graghavenderraju@sssihl.edu.in>, "Prof. (Miss) N Srividya, Professor, Food & Nutritional Sciences, SSSIHL" <nsrividya@sssihl.edu.in>, "Dr. (Miss) Deepa Seetharaman, Associate Professor, Physics, SSSIHL" <deepaseetharaman@sssihl.edu.in>, "Dr. (Miss) U Suma, Associate Professor, Management & Commerce, SSSIHL" <usuma@sssihl.edu.in>, "Dr. B E Pradeep, Associate Professor, Biosciences, SSSIHL" <bepradeep@sssihl.edu.in>, "Dr. Sayee Manohar K, Associate Professor, Management & Commerce, SSSIHL" <sayeemanohark@sssihl.edu.in>, "Dr. B Venkata Ramana, Asst. Professor, English Language & Literature, SSSIHL" <venkataramanabalaga@sssihl.edu.in>, "Dr. J Krishna Kiran Kumar, Associate Professor, Chemistry, SSSIHL" <jkkirankumar@sssihl.edu.in>, "Dr. J sujatha@trayee.com, madhukar.seshadri@gmail.com, gupta.ptp@gmail.com, rishiseth@hplindia.com, Management & Commerce, SSSIHL" <kjsrinivas@sssihl.edu.in>, erodeprabhakaran02@gmail.com, "Sri K V R K Bhargav, Asst. Manager (Administration), SSSIHL" <kvrkbhargav@sssihl.edu.in>, "Sri Kasi Shanmukha Rao, Asst. Manager (Examinations), SSSIHL" <shanmukharaok@sssihl.edu.in>

Cc: "Coordinator, IQAC SSSIHL" <coordinatoriqac@sssihl.edu.in>, "Dy. Coordinator, IQAC SSSIHL" <dycoordinatoriqac@sssihl.edu.in>

Dear Member of IQAC- SSSIHL,

Sairam

Thank you for your presence in the IQAC general body meeting held on 17 February 2023.

Attached herewith is the minutes of the meeting. On perusal, if you have points to add, we will be very happy to have them over a return email.

Those of you who could not attend the meeting, kindly go through the points minuted here and give your confirmation.

We would be very obliged to receive approval of the minutes latest by **1st March 2023**.

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With warm regards

IQAC Office  
SSSIHL

MoM-IQAC-17-2-2023-draft.pdf  
164K

Dr. Raghavender G Raju <graghavenderraju@sssihl.edu.in>  
To: "IQAC Office, SSSIHL" <iqacoffice@sssihl.edu.in>

Sat, Feb 25, 2023 at 11:15 AM

Dear Sir / Madam,

This is to inform you that I have received the Minutes of IQAC general body meeting held on 17 February 2023.

First and foremost, than the Administration and your esteemed office for giving me the wonderful opportunity to be part of this great body and do my level best in terms of my contributions.

This is to confirm that I agree with all the points discussed in this Minutes of the meeting.

Once again thanking you

With warm regards

Raghavender G Raju

[Quoted text hidden]

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With regards / Best Wishes

G R Raju

" End of every thing is always good  
if it is not good then that is not the End"

Dr. G Raghavender Raju  
Director, Prasanthi Nilayam Campus  
Sri Sathya Sai Institute of Higher Learning,  
Prasanthi Nilayam - 515134  
Sri Sathya Sai (Dist), Andhra Pradesh  
Mobile: 9440555329  
Mail: directorpsn@sssihl.edu.in  
graghavenderraju@sssihl.edu.in  
rajusssihl@gmail.com (personal)

<http://www.facebook.com/album.php?aid=47008&id=100000466899523&l=763aa37ba2>

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**K.V.R.K Bhargav** <kvrkbhargav@sssihl.edu.in>

To: "IQAC Office, SSSIHL" <iqacoffice@sssihl.edu.in>

Sat, Feb 25, 2023 at 11:35 AM

Dear Sir/Madam,

Sairam

Thank you for sharing the MoM of the IQAC general body meeting held on 17 February 2023.

I have gone through the points discussed and confirm the same.

warm regards

K V R K Bhargav

Deputy Manager (Administration)

IQAC Office

Sri Sathya Sai Institute of Higher Learning,  
08555-287239

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On Sat, Feb 25, 2023 at 11:00 AM IQAC Office, SSSIHL <iqacoffice@sssihl.edu.in> wrote:

[Quoted text hidden]

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**Dr. Sayee Manohar K, Associate Professor, Management & Commerce, SSSIHL**

<sayeemanohark@sssihl.edu.in>

Sat, Feb 25, 2023 at

12:10 PM

To: "IQAC Office, SSSIHL" <iqacoffice@sssihl.edu.in>, "Coordinator, IQAC SSSIHL" <coordinatoriqac@sssihl.edu.in>

Sairam sir,

My Name is Dr K.Sayee Manohar ,but it's given there as Dr Sayee Manohar R

On Sat, Feb 25, 2023 at 11:00 AM IQAC Office, SSSIHL <iqacoffice@sssihl.edu.in> wrote:

[Quoted text hidden]

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**Dr.K.Sayee Manohar**  
**Associate Professor**  
**Department of Management and Commerce**  
**SSSIHL**

**Muddenahalli,**  
**Karnataka-562101**

Official - [sayeemanohark@sssihl.edu.in](mailto:sayeemanohark@sssihl.edu.in)

Personal - [krishnamurthy.sayeemanohar@gmail.com](mailto:krishnamurthy.sayeemanohar@gmail.com)

Website: [www.sssihl.edu.in](http://www.sssihl.edu.in)

Mobile:9482327662

**"When life gives you lemons, make lemonade"**

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**IQAC Office, SSSIHL** <[iqacoffice@sssihl.edu.in](mailto:iqacoffice@sssihl.edu.in)>

Sat, Feb 25, 2023 at 2:18 PM

To: "Dr. Sayee Manohar K, Associate Professor, Management & Commerce, SSSIHL" <[sayeemanohark@sssihl.edu.in](mailto:sayeemanohark@sssihl.edu.in)>

Cc: "Coordinator, IQAC SSSIHL" <[coordinatoriqac@sssihl.edu.in](mailto:coordinatoriqac@sssihl.edu.in)>

Thank you sir for pointing out the typographical error. We will do the correction in the final report.

Sairam

warm regards

Bhargav

[Quoted text hidden]

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**Madhukar Seshadri** <[madhukar.seshadri@gmail.com](mailto:madhukar.seshadri@gmail.com)>

Sun, Feb 26, 2023 at 9:48 AM

To: "IQAC Office, SSSIHL" <[iqacoffice@sssihl.edu.in](mailto:iqacoffice@sssihl.edu.in)>

Madam/Sir,

Sai Ram,

I concur with the minutes of the meeting.

Hope and trust the new committee will take it forward.

Regards,

MADHUKAR.B.S.

[Quoted text hidden]

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**IQAC Office, SSSIHL** <[iqacoffice@sssihl.edu.in](mailto:iqacoffice@sssihl.edu.in)>

Fri, Mar 3, 2023 at 3:59 PM

To: Madhukar Seshadri <[madhukar.seshadri@gmail.com](mailto:madhukar.seshadri@gmail.com)>

Thanks a lot sir for your confirmation of the MoM of the IQAC general body meeting.

Sairam

[Quoted text hidden]



SSSIHL

Annexure 3

IQAC Office, SSSIHL &lt;iqacoffice@sssihl.edu.in&gt;

## Gentle Reminder- Draft MoM- for comments

8 messages

**IQAC Office, SSSIHL** <iqacoffice@sssihl.edu.in>

Fri, Mar 3, 2023 at 4:11 PM

To: "Controller of Examinations, SSSIHL" <controller@sssihl.edu.in>, "Prof. (Miss) N Srividya, Professor, Food & Nutritional Sciences, SSSIHL" <nsrividya@sssihl.edu.in>, "Dr. (Miss) Deepa Seetharaman, Associate Professor, Physics, SSSIHL" <deepaseetharaman@sssihl.edu.in>, "Dr. (Miss) U Suma, Associate Professor, Management & Commerce, SSSIHL" <usuma@sssihl.edu.in>, "Dr. B E Pradeep, Associate Professor, Biosciences, SSSIHL" <bepradeep@sssihl.edu.in>, "Dr. B Venkata Ramana, Asst. Professor, English Language & Literature, SSSIHL" <venkataramanabalaga@sssihl.edu.in>, "Dr. J Krishna Kiran Kumar, Associate Professor, Chemistry, SSSIHL" <jkkirankumar@sssihl.edu.in>, rishiseth@hplindia.com, sujatha@trayee.com, gupta.ptp@gmail.com, "Sri K J Srinivas, Doctoral Research Scholar, Management & Commerce, SSSIHL" <kjsrinivas@sssihl.edu.in>, erodeprabhakaran02@gmail.com, "Sri Kasi Shanmukha Rao, Asst. Manager (Examinations), SSSIHL" <shanmukharaok@sssihl.edu.in>

Cc: "Coordinator, IQAC SSSIHL" <coordinatoriqac@sssihl.edu.in>, "Dy. Coordinator, IQAC SSSIHL" <dycoordinatoriqac@sssihl.edu.in>

Dear Member of IQAC- SSSIHL,

Sairam

This is a gentle reminder for confirmation of the MoM of the IQAC general body meeting conducted on 17 February 2023.

We request you to go through the draft MoM and convey your confirmation with comments , if any, over a return email latest by tomorrow i.e. 4th March 2023 evening.

On Sat, Feb 25, 2023 at 11:00 AM IQAC Office, SSSIHL <iqacoffice@sssihl.edu.in> wrote:

Dear Member of IQAC- SSSIHL,

Sairam

Thank you for your presence in the IQAC general body meeting held on 17 February 2023.

Attached herewith is the minutes of the meeting. On perusal, if you have points to add, we will be very happy to have them over a return email.

Those of you who could not attend the meeting, kindly go through the points minuted here and give your confirmation.

We would be very obliged to receive approval of the minutes latest by **1st March 2023**.


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With warm regards

**IQAC Office**  
**SSSIHL**

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With warm regards

IQAC Office  
SSSIHL

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**Dr. (Miss) Deepa Seetharaman, Associate Professor, Physics, SSSIHL**

Fri, Mar 3, 2023 at  
5:29 PM

<deepaseetharaman@sssihl.edu.in>

To: "IQAC Office, SSSIHL" <iqacoffice@sssihl.edu.in>

Cc: "Coordinator, IQAC SSSIHL" <coordinatoriqac@sssihl.edu.in>, "Dy. Coordinator, IQAC SSSIHL"

<dycoordinatoriqac@sssihl.edu.in>

Dear Coordinator and Dy Coordinator,

Sairam.

I thank the IQAC office for capturing the minutes well.

Following are my observations:

1. On page 2, point 3, para 2, it must be mentioned that

In the context of how the grading or evaluation of Institutions by NAAC would change if an Institution chose to be teaching intensive/ research intensive,

Dr. Madhukar brought to the notice of the cell that the Research Institution/ Teaching Institution is an evolving issue and NAAC has released a white paper on that. It will take some more time to crystallize when the Higher Education Council of India (HECI) and National Accreditation Council (NAC) will be formally formed.

2. On page 3, Agenda 1, it should be

Dr. Deepa suggested that we consolidate the aspects in which we stand out as a unique institution as envisaged by Bhagawan and

try to get a "Centre of Excellence" status in Value Education/Integral Education at national/state level. (In fact I even gave the example of the efforts made by the admin in October to get such a status for SSSIHL)

A second suggestion she gave was that we could plan a grand alumni meet where all His children come back to the alma mater.

3. Agenda 8 on page 6-7 is exactly overlapping with point 2 on page 2. This issue was not discussed 2 times.

4. Page 7, last but one sentence should be

"... a new IQAC team would be constituted."

instead of

"... a newly constituted IQAC team would be present."

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With these changes, I approve the minutes.

With regards,

Deepa

[Quoted text hidden]

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Deepa Seetharaman, M.Sc., Ph.D

Assoc. Professor, Dept. of Physics,

Sri Sathya Sai Institute of Higher Learning,

Anantapur Campus, Anantapur, AP 515134

Phone: 91-8554-272567

website: www.sssihl.edu.in

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**Dr. (Miss) U Suma, Associate Professor, Management & Commerce, SSSIHL**

Fri, Mar 3, 2023 at 11:04  
PM

<usuma@sssihl.edu.in>

To: "IQAC Office, SSSIHL" <iqacoffice@sssihl.edu.in>

Cc: "Controller of Examinations, SSSIHL" <controller@sssihl.edu.in>, "Prof. (Miss) N Srividya, Professor, Food & Nutritional Sciences, SSSIHL" <nsrividya@sssihl.edu.in>, "Dr. (Miss) Deepa Seetharaman, Associate Professor, Physics, SSSIHL"

<deepaseetharaman@sssihl.edu.in>, "Dr. B E Pradeep, Associate Professor, Biosciences, SSSIHL"  
<bepradeep@sssihl.edu.in>, "Dr. B Venkata Ramana, Asst. Professor, English Language & Literature, SSSIHL"  
<venkataramanabalaga@sssihl.edu.in>, "Dr. J Krishna Kiran Kumar, Associate Professor, Chemistry, SSSIHL"  
<jkkirankumar@sssihl.edu.in>, rishiseth@hplindia.com, sujatha@trayee.com, gupta.ptp@gmail.com, "Sri K J Srinivas,  
Doctoral Research Scholar, Management & Commerce, SSSIHL" <kjsrinivas@sssihl.edu.in>,  
erodeprabhakaran02@gmail.com, "Sri Kasi Shanmukha Rao, Asst. Manager (Examinations), SSSIHL"  
<shanmukharaok@sssihl.edu.in>, "Coordinator, IQAC SSSIHL" <coordinatoriqac@sssihl.edu.in>, "Dy. Coordinator, IQAC  
SSSIHL" <dycoordinatoriqac@sssihl.edu.in>

Please go ahead. I am fine with the MoM  
Suma

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**Prof. (Miss) N Srividya, Professor, Food & Nutritional Sciences, SSSIHL**

Sat, Mar 4, 2023 at 6:21  
AM

<nsrividya@sssihl.edu.in>

To: "IQAC Office, SSSIHL" <iqacoffice@sssihl.edu.in>

Cc: "Controller of Examinations, SSSIHL" <controller@sssihl.edu.in>, "Dr. (Miss) Deepa Seetharaman, Associate Professor,  
Physics, SSSIHL" <deepaseetharaman@sssihl.edu.in>, "Dr. (Miss) U Suma, Associate Professor, Management & Commerce,  
SSSIHL" <usuma@sssihl.edu.in>, "Dr. B E Pradeep, Associate Professor, Biosciences, SSSIHL"  
<bepradeep@sssihl.edu.in>, "Dr. B Venkata Ramana, Asst. Professor, English Language & Literature, SSSIHL"  
<venkataramanabalaga@sssihl.edu.in>, "Dr. J Krishna Kiran Kumar, Associate Professor, Chemistry, SSSIHL"  
<jkkirankumar@sssihl.edu.in>, rishiseth@hplindia.com, sujatha@trayee.com, gupta.ptp@gmail.com, "Sri K J Srinivas,  
Doctoral Research Scholar, Management & Commerce, SSSIHL" <kjsrinivas@sssihl.edu.in>,  
erodeprabhakaran02@gmail.com, "Sri Kasi Shanmukha Rao, Asst. Manager (Examinations), SSSIHL"  
<shanmukharaok@sssihl.edu.in>, "Coordinator, IQAC SSSIHL" <coordinatoriqac@sssihl.edu.in>, "Dy. Coordinator, IQAC  
SSSIHL" <dycoordinatoriqac@sssihl.edu.in>

Sairam,  
PFA the document with a couple of modifications and a comment.  
thank you

with regards  
Prof. N. Srividya  
Professor and Former Head  
Dept. of Food and Nutritional Sciences,  
Sri Sathya Sai Institute of Higher Learning (Deemed to be University),  
Anantapur Campus, Anantapur.- 515001, A.P.

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**R Sujatha** <sujatha@trayee.com>

Sat, Mar 4, 2023 at 8:02 AM

To: "IQAC Office, SSSIHL" <iqacoffice@sssihl.edu.in>

The MOM is as discussed in the meeting. Please go ahead.  
Best wishes.  
Sujatha

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**Sri K J Srinivas, Doctoral Research Scholar, Management & Commerce, SSSIHL**

Sat, Mar 4, 2023 at 11:33  
AM

<kjsrinivas@sssihl.edu.in>

To: "IQAC Office, SSSIHL" <iqacoffice@sssihl.edu.in>

The minutes of the meeting are fine to me. No comments are to be added further from  
my side.

With sincere regards,

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K J Srinivas

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**IQAC Office, SSSIHL** <iqacoffice@sssihl.edu.in>

Sat, Mar 4, 2023 at 11:37 AM

To: "Dr. (Miss) Deepa Seetharaman, Associate Professor, Physics, SSSIHL" <deepaseetharaman@sssihl.edu.in>

Cc: "Coordinator, IQAC SSSIHL" <coordinatoriqac@sssihl.edu.in>

Thank you madam,

We have incorporated the changes as pointed out by you.

Sairam

warm regards

Bhargav

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**IQAC Office, SSSIHL** <iqacoffice@sssihl.edu.in>

Mon, Mar 6, 2023 at 3:08 PM

To: "Prof. (Miss) N Srividya, Professor, Food & Nutritional Sciences, SSSIHL" <nsrividya@sssihl.edu.in>

Thank you madam,

We have incorporated the changes as pointed out by you.

Sairam

warm regards

Bhargav

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