



Women in Leadership Breaking the Glass Ceiling-Indian Style

20th September, 2024

On 20th of September, 2024, Friday, a workshop titled: “**Women in Leadership Breaking the Glass Ceiling- Indian Style**” was organized by the Department of Management and Commerce, SSSIHL. The workshop was held in the Multi Media Centre of Sri Sathya Sai Institute of Higher Learning, Anantapur Campus. The workshop witnessed prominent women leaders from the corporate



world like- **Ms. Subhasri Sriram**, the Managing Director and CEO at Shriram Capital Pvt. Ltd., Chennai, **Ms. Rajashree Natarajan** the Champion for FLN program as part of Sri Sathya Sai Vidya Vahini and the former CEO of Cognizant Foundation, **Ms. Rajeshwari Natarajan** the Managing Director at Deloitte India, **Ms. Phani Keerthi Y**, a Global Mobilization Manager at Accenture, specializing in business transformation and project management, **Ms. Sai Geetha**, a Senior Director of Engineering, specializing in Enterprise Data & Analytics, **Ms. Tarini Iyengar**, a data-driven enterprise architect from Bengaluru with over 14 years at Unisys, **Ms. Shraddha S. Jaitly**, a Chartered Accountant with over two decades of experience at BPCL's Kochi Refinery.



The session also saw the presence of Prof B. Raghavendra Prasad, Vice-Chancellor, Sri Sathya Sai Institute of Higher Learning, Prof. Rani PL, Director, Sri Sathya Sai Institute of Higher Learning, Dr.U. Suma Rao, Dean of Management and Commerce, SSSIHL and other faculty members. The session started with the welcome address by Dr.U. Suma Rao, Dean of

Management and Commerce where madam threw light upon how 'Angelic Light' within everyone can help us become better, this session was followed by the inaugural address by Prof B. Raghavendra Prasad, Vice-Chancellor.

The speakers of the session starting with **Ms. Subhasri Sriram**, the Managing Director and CEO at Shriram Capital Pvt. Ltd., Chennai, spoke on how the external glass ceiling can be broken by finding a mentor, grabbing opportunities, being prepared for failures amongst many others. **Ms. Rajashree Natarajan** the Champion for FLN program as part of Sri Sathya



Sai Vidya Vahini and the former CEO of Cognizant Foundation, threw light on how the inner glass ceiling can be broken by having God as the mentor. The third speaker, **Ms. Rajeshwari Natarajan** the Managing Director at Deloitte India spoke on the necessary ingredients for a successful growth on career which included balancing out learning and unlearning, speech and silence amongst others.

The session continued with an exciting panel discussion connecting themes of societal stigmas, skill development, mentorship, sponsorship, and networking. The event witnessed participation of around 200 students. The students were able to understand the gap between the classroom and board room and bridge the gap with skills,



competency and innovation. The workshop was ground for interaction with big players in the market. The session concluded with valedictory address by Ms. G. Navya Sai, a second MBA



student, and Vote of Thanks by the Associate Head of the Department of Management and Commerce- Dr. G. Padmavathy which was followed by Mangala Harathi.

